



PRESENTATION TO FOUNDATION DENTISTS

Presentation by:
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 30 June 2026



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ABOUT US

- Medium sized firm of CA's established in 1946
- 21 staff
- Member firm of UK200
- Member firm of NASDAL
- Located on Annadale Avenue (short distance from Forestside)
- Externally regulated by CAI & UK200



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TOPICS TO BE COVERED

- Understand PAYE deductions from salary
- Main clauses within an Associateship agreement
- Calculate your own pay as an Associate
- Keeping basic accounting records as an Associate
- Understanding business accounts
- Paying tax as an Associate



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FD Trainee

- Net pay
- Payslips
- P60
- P45
 - Check code number (1257L)



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Expenses

<http://www.hmrc.gov.uk/list3/index.htm>

- Tax relief at 20%
- £1,500 expenses
- **Tax relief at 20% = £300**



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Expenses

- GDC
- BDA
- Dental Protection – MDU
- Laundry & cleaning
- Mileage



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Expenses

- Claim template - P87
- **PHONE HMRC – 0300 200 3310**



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Associates

- Tax Status
 - Self-employed?

POINTS TO CONSIDER

ESM 4030 removed from 6th April 2023

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Tax & NIC Admin

- **Responsibilities**
 - **Self Assessment**
 - Registration
 - Form CWF1
 - Other income?
 - P45



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Associates – Things to Consider

- Associate agreements
- Income
- Expenses
- Business records
- Accounts
- Tax payments & savings



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Associate Contracts

- Income
- Lab Bills
- Professional Indemnity
- Holidays & Sick Cover
- NHS Patient Charges
- Bad Debts/ Credit card charges
- Hygienist/Therapist Referrals
- Leaving the Practice



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Associate Income

- Percentage
- NHS
 - Capitation
 - Continuing care
 - Relief of pain
 - CPDA

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Income

- Percentage
 - NHS
 - Private
- Sliding scale?
- Pension contributions on NHS Income(Superannuation)
 - NET Pensionable Earnings (NPE)

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Contribution Rates

Contribution Tier	NPE	Contribution Rate
1	Up to £13,259	5.2%
2	£13,260 - £27,288	6.7%
3	£27,289 - £33,247	8.5%
4	£33,248 - £49,913	10%
5	£49,914 - £63,994	10.9%
6	£63,995 +	12.7%

"Employer" contribution rate is **23.2%**.

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NHS Pension Contributions

NPE	£33,000	£33,500
Rate	8.5%	10%
Contributions	£2,805	£3,350
Extra £500 NPE -		

Costs extra £545

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NHS Pension Contributions

NPE **£33,000** **£33,500**

Annual Pension
(1.85% - 1/54) £611.11 £620.37

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Income

- Payslips from Principal
 - NHS Schedule

*** ALWAYS CHECK REMITTANCE***

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Business
Services
Organisation

1234 - A S Sociate

Topsheet - September 2019

Total Net Monthly Payment: £6,473.38

Payments		£8,000.00	Deductions		£1,526.62
Capitation	£2,100.00		Net Patient Contribution		£1,200.00
Type	Amount		Type	Amount	
Capitation	£2,100.00		Patient Charges	£4,000.00	
Continuing Care	£5,900.00		Less Remission	£2,800.00	
Type	Amount		Superannuation		
Continuing Care	£5,900.00		Type	Percentage	Amount
			Principal	9.300% of 3,512.00	£326.62

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Income

• Payslips from Principal

• NHS Schedule

• Pay calculation

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CHARTERED ACCOUNTANTS & REGISTERED AUDITORS

NASDAL

ASSOCIATE ACCOUNTANTS

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Dr A S Sociate
September 2026

Gross Earnings

NHS

Per Schedule

Private Fees

£700

Denplan

£300

Gross Laboratory Fees

TA Gardiner

£400

Ceramic Studios

£400

Dr Sociate receives 50% of net income.

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CHARTERED ACCOUNTANTS & REGISTERED AUDITORS

NASDAL

ASSOCIATE ACCOUNTANTS

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Associate's Payslip

N.H.S.

8,000.00

Private Fees

700.00

Denplan

300.00

TOTAL GROSS INCOME

9,000.00

Less: Laboratory Costs:

TA Gardiner

400.00

Ceramic Studios

400.00

800.00

NET FEES

8,200.00

50% of Net Fees

4,100.00

Less: Superannuation

326.62

TOTAL DUE TO ASSOCIATE

£3,773.38

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CHARTERED ACCOUNTANTS & REGISTERED AUDITORS

NASDAL

ASSOCIATE ACCOUNTANTS

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Associate's Payslip

		50%
N.H.S.	8,000.00	
Private Fees	700.00	
Denplan	<u>300.00</u>	
TOTAL GROSS INCOME	<u>9,000.00</u>	4,500.00
Less: Laboratory Costs:		
TA Gardner	400.00	
Ceramic Studios	<u>400.00</u>	<u>800.00</u>
NET FEES		4,100.00
Superannuation/NHSP		<u>326.62</u>
TOTAL DUE TO ASSOCIATE		<u>£3,773.38</u>

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Income

First pay as an Associate

- Start 1 September 2026
- First Pay date?
- Income paid on:
 - Private
 - Insured/Plan
 - NHS

*** Principal advance ***

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Income



TAXABLE WHEN 'EARNED' NOT WHEN RECEIVED

Now a choice!

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Payment Month	* Paper Claims Deadline	** EDI Claims Deadline	** FPDS Portal Claims Deadline	BACS Payment Date
Jan 2026	20th Dec 2025	10th Jan 2026	10th Jan 2026	18th Jan 2026
Feb 2026	18th Jan 2026	12th Feb 2026	12th Feb 2026	20th Feb 2026
Mar 2026	20th Feb 2026	11th Mar 2026	11th Mar 2026	20th Mar 2026
Apr 2026	20th Mar 2026	10th Apr 2026	10th Apr 2026	19th Apr 2026
May 2026	19th Apr 2026	12th May 2026	12th May 2026	20th May 2026
Jun 2026	20th May 2026	12th Jun 2026	12th Jun 2026	20th Jun 2026
Jul 2026	20th Jun 2026	10th Jul 2026	10th Jul 2026	19th Jul 2026
Aug 2026	19th Jul 2026	12th Aug 2026	12th Aug 2026	20th Aug 2026
Sep 2026	20th Aug 2026	12th Sep 2026	12th Sep 2026	20th Sep 2026
Oct 2026	20th Sep 2026	10th Oct 2026	10th Oct 2026	18th Oct 2026
Nov 2026	20th Oct 2026	12th Nov 2026	12th Nov 2026	20th Nov 2026
Dec 2026	20th Nov 2026	12th Dec 2026	12th Dec 2026	20th Dec 2026

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CHECK IT



KEEP IT



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Expenses

- NHS Pension Contributions
- Capital Expenditure
- Revenue Expenditure



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Expenses

- **Revenue Expenditure**
 - Fully Allowable
 - Partly Allowable
 - Not Allowable





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Record Keeping

- **Business Records**
 - Maintain
 - Retain
 - 6 Tax Years





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Record Keeping

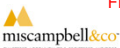


PAPER



EXCEL

*** MAKING TAX DIGITAL FOR ITSA - MANDATORY FROM 6 APRIL 2026 (income over £50k) ***




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Making Tax Digital (MTD) for Income Tax

- Major reform to UK tax reporting for self-employed individuals and landlords
- Replaces the annual Self Assessment tax return with digital record-keeping and quarterly reporting
- Income and expenses must be recorded digitally using HMRC-compatible software (e.g. Xero, Sage, QuickBooks) or Excel with bridging software



- Four quarterly updates submitted to HMRC each year, plus a year-end Final Declaration



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MTD for ITSA – Phased Rollout

- **From 6 April 2026 (NOW)** – Mandatory for sole traders/landlords with gross income over £50,000
- **From 6 April 2027** – Extends to income over £30,000
- **From 6 April 2028** – Threshold drops to £20,000 (approx. 900,000 additional taxpayers)
- Threshold based on GROSS income (before expenses) from self-employment and/or property
- As a new Associate starting Sept 2026 with modest income – likely in scope from April 2027 but START preparing now!
- Soft landing: no penalties for late quarterly updates in first year (2026/27), but annual obligations still enforced



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MTD for ITSA – What You Need to Do

- **Record digitally from day one** – Use MTD-compatible software (Xero, QuickBooks) or Excel with bridging software; paper records alone no longer sufficient
- **Submit quarterly updates** – Summarise income & expenses every 3 months (Q1 due 7 Aug 2026 for those already in scope)
- **File a Final Declaration** – Replaces the annual SA tax return; covers all income (PAYE, dividends etc.); filed via MTD software by 31 January
- **New penalty regime** – Points-based system; accumulate 4 points = £200 fine; points expire after 2 years (replaces current fixed penalties over time)
- **Speak to your accountant early** – We can help you select software, sign up with HMRC and ensure you are compliant before mandation kicks in



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Record Keeping



MAINTAIN & RETAIN



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Accounts

- Accounting Date
 - 31st March
- Sample Accounts



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DR A.S.SOCIATE				
DETAILED TRADING AND PROFIT AND LOSS ACCOUNT				
FOR THE YEAR ENDED 31 MARCH 2026				
		2026		2025
		£	£	£
Turnover				
Anytown Smile Centre		83,464		78,393
Goods and services for own use		210		255
Emergency dental clinic		902		941
Criminal injuries reports		160		124
Opening debtors and WIP		(250)		(250)
Closing debtors and WIP		250		250
		84,736		79,713
Cost of sales				
Laboratory fees	4,958		4,517	
NHS levies	455		320	
Other direct costs	255		190	
	5,648		5,027	
		(5,648)		(5,027)
Gross Profit		79,088		74,686

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	£	2026 £	£	2025 £
Gross Profit		79,088		74,686
Administrative Expenses				
Use of home as office	120		120	
Printing, postage and stationery	41		38	
Broadband	240		169	
Mobile Telephone	422		426	
Computer Costs	212		212	
Motor Expenses	1,544		1,874	
Travel and Subsistence	84		185	
Professional indemnity Insurance	1,570		1,510	
Accountancy	510		510	
Sundry	45		106	
Protective Clothing	48		64	
Laundry and Cleaning	390		390	
GDC Subscription	890		890	
BDA Subscription	375		375	
Other professional subscriptions	60		96	
Courses	1,340		1,310	
Books and journals	70		65	
		(7,781)		(8,548)
Finance Costs				
Hire Purchase Interest	763		763	
		(763)		(763)
Net Profit for the year		70,544		65,375
Total NHS pension contributions paid		2,666		2,597

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DR A.S.SOCIATE NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2026					
1	Tangible fixed assets				
		Dental Equipment	Motor Vehicles	Computer equipment	Total
	At 1 April 2025	*2,800	20,000	1,780	24,580
	Additions	-	-	545	545
	At 31 March 2026	2,800	20,000	2,325	25,125
	* Library & Loupes				

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DR A.S.SOCIATE BUSINESS PROFITS COMPUTATION FOR THE YEAR ENDED 31 MARCH 2026					
					£
Profit per financial statements					70,544
Add Private element of business expenses in accounts					
Expenses	Amount in Accounts	Private use %	Add back		
Accountancy	510	90%	25		
Computer Costs	212	100%	116		
Broadband	240	90%	216		
Mobile telephone	422	85%	359		
Motor expenses	1,544	90%	1,390		
Hire Purchase Interest	763	90%	687		
					2,793
Less: Capital allowances					(836)
TAXABLE PROFITS FROM SELF EMPLOYMENT					72,711
Capital Allowances					
			Private use	Capital	
			%	Allowance	
Total Commercial					
Tax value brought forward		16,928			
Writing down allowance @ 8%		(1,354)	90%	(135)	
Tax value carried forward		15,574			
Equipment					
*Tax value brought forward		-			
Digital camera		545			
Annual investment allowance		(545)	10%	(495)	
Tax value carried forward		-			
TOTAL CAPITAL ALLOWANCES					(836)
*AIA Claimed therefore nil tax value					

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National Insurance

- ~~Class 2 Contributions~~
- Class 4 Contributions

£££




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National Insurance

- ~~Class 2 Contributions~~
 - £3.50 per week (£182pa)
- Class 4 Contributions
 - Charge based on profits
 - 6% on profits between £12,570 and £50,270
 - 2% on profits over £50,270

£££




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Income Tax

- Self- Assessment
- Annual Tax Return
 - Deadline 31st January
 - **INTEREST & PENALTIES!!!**






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Tax reliefs

Paying into registered pension schemes and overseas pension schemes

Do not include payments you make to your employer's pension scheme which are deducted from your pay before tax or payments made by your employer. If your contributions and other pension inputs are more than the Annual Allowance, you should also fill in boxes 10 to 12 on page 4 of the Additional information pages.

☐ 1 Payments to registered pension schemes where basic rate tax relief will be claimed by your pension provider (called 'relief at source'). Enter the payments and basic rate tax £ 0 0 0	☐ 2 Payments to your employer's scheme which were not deducted from your pay before tax. This will be entered as a grossed-up figure £ 0 0 0
☐ 3 Payments to a retirement annuity contract where basic rate tax relief will not be claimed by your provider £ 0 0 0	☐ 4 Payments to an overseas pension scheme, which is not UK registered, which are eligible for tax relief and were not deducted from your pay before tax £ 0 0 0

Charitable giving

☐ 5 Gift Aid payments made in the year to 5 April 2016 £ 0 0 0	☐ 6 Value of qualifying shares or securities gifted to charity £ 0 0 0
☐ 7 Total of any 'one-off' payments in box 5 £ 0 0 0	☐ 10 Value of qualifying land and buildings gifted to charity £ 0 0 0
☐ 8 Gift Aid payments made in the year to 5 April 2016 but treated as if made in the year to 5 April 2015 £ 0 0 0	☐ 11 Value of qualifying investments gifted to non-UK charities in boxes 9 and 10 £ 0 0 0
☐ 9 Gift Aid payments made after 5 April 2016 but to be treated as if made in the year to 5 April 2016 £ 0 0 0	☐ 12 Gift Aid payments to non-UK charities in box 5 £ 0 0 0

Blind Person's Allowance

☐ 13 If you are registered blind, or severely sight impaired, and your name is on a local authority or other register, put 'X' in the box	☐ 15 If you want your spouse's, or civil partner's, surplus allowance, put 'X' in the box
☐ 14 Enter the name of the local authority or other register £ 0 0 0	☐ 16 If you want your spouse's, or civil partner's, to have your surplus allowance, put 'X' in the box £ 0 0 0

1 Other tax claims are on the 'Additional information' pages.

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[illegible]

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[illegible]

Late filing penalties

- Day 1 late** → £100 fixed penalty (even if no tax is owed)
- 3 months late** → £10 per day for up to 90 days (max £900)
- 6 months late** → £300 or 5% of tax due (whichever is greater)
- 12 months late** → £300 or 5% of tax due again (up to 100% if deliberate)

Maximum filing penalties after 12 months: £1,600+ | Penalties apply even if you owe NO tax!

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Late payment costs

Interest on unpaid tax → 7.75% p.a. (BoE base rate + 4%)
— accrues daily from due date

30 days late → 5% penalty on unpaid tax

6 months late → further 5% penalty

12 months late → further 5% penalty (max 15% total)

Interest is also charged on the penalties!

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Income Tax

Save to pay tax, NIC & student loan (NOT ALL YOURS ☹)

- | | |
|----------------|-----------|
| - Tax & NIC | 13% - 30% |
| - Student Loan | 0% - 6% |
| - Both | 13% - 36% |

NO TAX FREE PERIOD

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Tax Savings

Monthly Income	Tax & Class 4 NIC	Student Loan	Total
Up to £2,000	13%	0%	13%
£2,000 to £4,000	19%	4%	23%
£4,000 to £6,000	24%	5%	29%
£6,000 to £8,000	28%	6%	34%
Over £8,000	30%	6%	36%



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Income Tax

Tax Return Payments Example

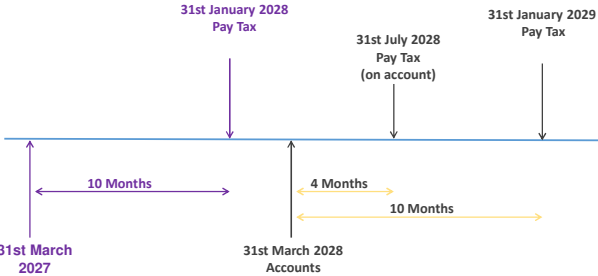
New Associate
September 2026 Start
Has Student Loan

First Tax Return
2026-27
Tax year ended 5 April 2027



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Tax Timeline





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Tax Return Payments

Date	Nature of Payment	Amount	Total Payment
31 January 2028	2026/27 Tax & NIC	6,000	
	2027/28 Instalment (1)	3,000	
	Student Loan Repayment	<u>1,000</u>	£10,000
31 July 2028	2027/28 Instalment (2)		£3,000
31 January 2029	2027/28 Tax & NIC Balance	8,000	
	2028/29 Instalment (1)	7,000	
	Student Loan Repayment	<u>2,300</u>	£17,300



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Save for tax





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Professional Advisors

Use someone who knows what they are doing!





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THANK YOU FOR LISTENING!

ANY QUESTIONS?



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